

Semester IV

Course Title: Labour Legislation – IV	
Type : Major Mandatory	Course Credits :4
Marks : Semester End: 50, Internal Assessment: 50, Total Marks: 100	

Description: Labour Legislation covers all the normative legislative acts covering different types of labour or employees. This subject has also covered topics on Labour Administration and challenges therein. It deals with practical approaches for various types of employment conditions.

Learning Objectives:

1. To enable students to understand the laws related to Child Labour, Security Guard, Construction Workers, Bonded Labour etc.
2. All acts are to be studied with reference to different categories of labour in different sectors including unorganized sector.
3. To understand the role of Labour Administration in the functioning of these various Acts.

Learning Outcomes:

1. Students will develop a critical understanding of various acts governing different categories of labour like Security Guards, Child Labour, Building and other Construction Workers.
2. Students will be able to learn legal, ethical, socio-economic and human rights directions.
3. Students will understand the functioning of the Labour Administration Machinery and know the reforms happening therein. This will help them to understand the dispute redressal process and how to utilize them for speedy resolution of disputes.

Labour Acts:

The Maharashtra Private Security Guard (Regulation of Employment and Welfare) Act, 1981;
The Motors Transport Workers Act, 1961;
The Child Labour (Regulation and Prohibition) Act, 1986,
The Unorganized Workers Social Security Act, 2008;
The Building and other Construction Workers (Regulation and Employment and conditions of service) Act 1996;
The Bonded Labour (Abolition) Act 1976;
The Working Journalist Act, 1955;